

Custer County Sheriff's Office

Miles City, Montana



Tony Harbaugh, Sheriff Pat Roos, Undersheriff

1010 Main

Custer County

(406) 874-3320

Fax 406-874-3444

Miles City, Montana 59301

Senator Steve Daines
30 West 14th St. Ste. 206
Helena, MT 59601

Senator Daines,

Please consider this letter as my recommendation for consideration of Kurt Alme for appointment to the office of U.S. Attorney for Montana.

I have known Kurt for many years, as he is graduate of Custer County high School here in Miles City.

Along with Kurt's stellar educational background and his wealth of experience, he has something that is every bit as noteworthy as the first two. That is the respect that his colleagues have for him. He earned this respect in our profession because each incident that he dealt with as Assistant U.S. Attorney, was handled with integrity and a straight forward approach.

Kurt has a resume that is second to none. He has a reputation that is above reproach, and he would represent not only the people who appoint him to the position, but he would represent Montana as one of their best.

I urge you to give him your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Tony Harbaugh". The signature is written in a cursive style and is positioned above the typed name.

Tony Harbaugh, Sheriff
Custer County

Senator Steve Daines
30 West 14th St. Ste. 206
Helena, MT 59601

Senator Daines,

Please consider this letter as my recommendation for consideration of Kurt Alme for appointment to the office of U.S. Attorney for Montana.

I have known Kurt for many years, as he is graduate of Custer County high School here in Miles City.

Along with Kurt's stellar educational background and his wealth of experience, he has something that is every bit as noteworthy as the first two. That is the respect that his colleagues have for him. He earned this respect in our profession because each incident that he dealt with as Assistant U.S. Attorney, was handled with integrity and a straight forward approach.

Kurt has a resume that is second to none. He has a reputation that is above reproach, and he would represent not only the people who appoint him to the position, but he would represent Montana as one of their best.

I urge you to give him your consideration.

Sincerely,

Tony Harbaugh, Sheriff
Custer County

Tony Harbaugh

From: Alme <ksalme@bresnan.net>
Sent: Wednesday, May 10, 2017 7:27 PM
To: Tony Harbaugh
Subject: Reference Letter
Attachments: RESUME USA 2017.docx

Hi Tony,

Good to visit yesterday. A sincere thanks for your reference.

Attached is a resume. Let me know if any other background would help.

As I mentioned, if I get the opportunity, I'm looking forward to help go after meth and victims and children who end up abused and neglected is terrible to witness.

As another Miles City guy, I'm hoping you can touch on my reputation there related to degree of cooperation you experienced when I was at the U. S. Attorney's Office.

Please submit the letter to U. S. Senator Steve Daines by either:

1. Scanning and emailing it to Jason.Thielman@daines.senate.gov, or

2. Mailing it to his Helena office:

30 West 14th St., Ste. 206
Helena, MT 59601

I really appreciate your willingness to take time out of your busy schedule to do this T

And thanks for your confidentiality at this stage of the process.

Kurt
406-591-9710

KURT ALME
3618 Vickery Drive
Billings, Montana 59102
(406) 656-7092 (h)/(406) 591-9710 (c)

PROFESSIONAL EXPERIENCE:

9/10 - present Yellowstone Boys and Girls Ranch Foundation (President/General Counsel
1/13 - present)(Executive V.P./General Counsel 9/10 - 12/12)

Yellowstone Foundation supports charitable, religious and educational organizations that primarily benefit youth and adults with special needs. Its primary grantee is Yellowstone Boys and Girls Ranch which assists emotionally troubled youth, including those with a substance abuse addiction. Located on a 410 acre working ranch just east of Billings, Montana, the Ranch serves approximately 65 youth in its residential program and another 550 in community based programs in southern Montana. In addition to the residential youth, the Ranch educates approximately 55 special education students in its public K-8 and accredited private high school on campus.

Responsible for all legal issues for Foundation, including: tort risk liability and damage mitigation; HIPAA compliance; employment; contract; oil and gas leasing; federal tax-exemption compliance; state and federal tax matters related to donor contributions, planned giving and charitable estate planning; real estate; estate and trust administration; and any controversy work related to these issues.

5/03 - 8/10 Assistant United States Attorney (AUSA), U. S. Attorney's Office, District of Montana, (First Assistant 9/06 - 5/10, Co-Appellate Coordinator 2009 - 2010)

Leadership/Management Experience. As First Assistant, helped lead and manage district with 22 attorneys in four offices. Conducted periodic file reviews of all pending cases, conducted "second-look" reviews of declined cases, and participated in reviews of high risk cases. Oversaw all administrative functions of office. On becoming First Assistant, office was out of financial compliance. Upon departure, the office was in compliance with all administrative functions. Participated in hiring 9 AUSAs. Standardized performance work plans (PWPs) and ensured they were complete and measurable. Conducted performance reviews for direct reports and reviewed all other performance reviews of attorneys and staff. Oversaw performance improvement plans for 3 AUSAs and a staff member.

Prosecution Experience. Primary counsel on case reviews of 119 suspects, usually of white collar crimes. Presented 83 criminal defendants to Grand Jury and 6 forfeitures. Tried 5 defendants in 4 jury trials and fully prepared for trial 14 more times which pled on the eve of trial. Participated in the

capital case review process for a potential death penalty case. Prosecuted numerous Central Violations Bureau cases and tried 3 misdemeanor cases. Primary counsel on dozens of contested hearings on issues such as detention, motions to suppress, motions to dismiss, sentencings, and probation and supervised release revocation.

Anti-Terrorism Experience. With top secret clearance, supervised Anti-Terrorism Unit for the District from 2006 - 2010. Trained at Department of Justice (DOJ) National Security Conference. Oversaw several Foreign Intelligence Surveillance Act investigations, including a warrant and an urgent report event. Facilitated District participation in the Anti-Terrorism Advisory Council, FBI Joint Terrorism Task Force, and Montana All-Threats Intelligence Center (now the Montana Analysis & Technical Information Center). Oversaw all district security plans, including District participation in large scale training event on the northern border.

Appellate Experience. Argued 10 cases before the Ninth Circuit Court of Appeals. Filed 23 appellate briefs, a petition for rehearing *en banc* and a response to a petition for rehearing *en banc*. As co-appellate coordinator reviewed and revised over 60 appellate briefs for other AUSAs before filing; and participated in numerous moot courts to prepare other AUSAs for oral arguments.

Education and Training Experience. Served as Coordinator of District Law Enforcement Coordinating Committee (LECC). Created District LECC Executive Committee to identify key law enforcement issues and ensure implementation of DOJ initiatives, such as Project Safe Neighborhood and Project Safe Childhood, with federal, tribal, state and local law enforcement. Created and executed LECC plans for numerous trainings each year of hundreds of federal, Canadian, tribal, state and local law enforcement agents and officers, and others. Made numerous public presentations on DOJ and USAO Initiatives.

Public Relations Experience. Served as the Public Information Officer (PIO) for the District and later oversaw PIO. Planned and carried out numerous press conferences on DOJ and U. S. Attorney's Office initiatives.

Performance. Received "Outstanding" performance rating each year.

1/01 - 4/03

Director, Montana Department of Revenue

Oversaw agency with over 600 employees, including legal division, in 56 offices. Oversaw management of budget during time of significant cuts.

Final agency decision-maker for all disputes involving liquor issues. Established department legal positions and approved all major settlements.

Reviewed and approved all proposed and final Administrative Rules. Worked with leaders of Blackfeet Nation to negotiate revenue sharing agreements.

- 10/94 - 12/01 Attorney, Crowley, Haughey, Hanson, Toole & Dietrich, PLLP (currently Crowley Fleck PLLP)(Partner 1/01 - 12/01, Associate 10/94 - 12/00)
- Represented hundreds of individuals, businesses, charities and other entities in Montana in general commercial, tax, charitable and estate planning, and estate administration issues, as well as commercial litigation. Tried felony criminal case in state district court on behalf of the County Attorney's Office resulting in conviction for custodial interference.
- 8/92 - 8/94 Law Clerk for the Honorable Charles C. Lovell, United States District Court
- Performed legal research and writing in support of the Judge's decisions.
- 7/91 - 9/91 Summer Intern, U. S. Department of Justice, Tax Division, Criminal West Section
- 5/91 - 7/91 Summer Associate, Cadwalader, Wickersham & Taft, Washington, D.C.
- 8/90 Summer Associate, Wallace, Brooke & Byers, Birmingham, AL
- 5/90 - 8/90 Summer Associate, White & Case, Washington, D.C.

EDUCATION:

- 9/89 - 6/92 Harvard Law School, Cambridge, MA, Juris Doctor, *cum laude*
- Prosecuted misdemeanor cases, including bench and jury trials, during internship with Essex District Attorney's Office in Haverill, MA
- 9/85 - 6/89 University of Colorado, Boulder, CO, B.S. Business, *summa cum laude*
- Harry S. Truman Foundation – Truman Scholar
- 1/88 - 5/88 University of Costa Rica, San Jose, Costa Rica, Study abroad
- 8/82 - 5/85 Custer County District High School, Miles City, MT

LEGAL, INTELLIGENCE AND LAW ENFORCEMENT ACTIVITIES:

- 2013 - present Montana Attorney General's Intelligence Advisory Board - Member
- 2013 - present University of Montana Law School, Tax Institute Advisory Board - Member

- 1992 - present State Bar of Montana - Member
- 2012 - 2013 State Bar of Montana, Uniform Trust Code Committee - Section Leader
- 2008 - 2010 Montana State University Billings - Law and Justice Advisory Committee
- 2000 Mental Health Association Honoree for Outstanding Service in Field of Mental Health
- 1997 - 2000 Mental Health Association - Pro bono attorney for Yellowstone County Guardianship Council providing guardianship services to indigent, incapacitated persons

COMMUNITY INVOLVEMENT:

- 2015 - present Charles M. Bair Family Trust - Member of Board of Advisors

The Bair Trust primarily grants to public charities for charitable, religious, scientific, literary or educational activities in Yellowstone, Wheatland and Meagher Counties in Montana.
- 2012 - present BPOE (Elks) - Member
- 2011 - present Billings Downtown Rotary - Member
- 1995 - 1996,
2011 - present Billings Area Chamber of Commerce - Member of Various Committees
- 2004 - present Family Promise (formerly Interfaith Hospitality Network) - Volunteer (Board Member 2004 - 2007, 2015 - present)

Family Promise coordinates community churches and synagogues in Billings and surrounding community to help homeless families achieve self-sufficiency.
- 2014 - 2016 St. Vincent's Healthcare - Board Member

St. Vincent's Healthcare provides hospital and other health care services in Billings and surrounding communities. It is part of Sisters of Charity of Leavenworth.
- 2013 - 2014 Billings Gazette Editorial Board - Community Member
- 2005 - 2013 St. John's Lutheran Ministries - Board Member

St. John's provides nursing home, assisted living and independent living opportunities to seniors in Billings and surrounding communities.

- 2008 - 2011 Community Youth Basketball Team - Coach
- 2009 - 2010 Yellowstone Boys and Girls Ranch Foundation - Board Member
- 2004 - 2009 Boulder/Arrowhead Little League - Board Vice President for Softball, Coach, Assistant Coach
- 2006 - 2007 Upward Basketball for Youth - Coach
- 2004 - 2006 Cub Scouts, Black Otter District, Pack 3 - Den Leader
- 1997 - 2000 Boys and Girls Club Foundation - Board Member (V. President 1998 - 2000)
- 1995 - 2000 Friendship House of Christian Service - Board Member (President 1998 - 2000)

Friendship House provides pre-school, after school and summer enrichment programs to children from economically challenged families on Billings' south side.

PROFESSIONAL QUALIFICATIONS:

Admitted to Practice Law in State and Federal District of Montana, Ninth Circuit Court of Appeals, and U. S. Tax Court